

SCHOOL ANNOUNCEMENT

NRA Law Enforcement HANDGUN/SHOTGUN Instructor Development School

School Starts at 7:30 a.m. on Monday in Classroom located at:

**PACEM Training Range
4700 Providence Rd.
Perry, FL 32347**

October 13-17, 2025 • Monday-Friday

HOSTED BY:

PACEM Solutions – Perry, FL
Deon Johnson • 850-838-8422 • training@pacem-solutions.com

- *Tuition: \$745 payable to NRA 30 days prior to school (ck, mo, cc, or po#).*
- *Range Fee: \$50 payable to **PACEM Solutions** first day of class*
*(**NO cash; host will collect range fee NOT NRA**)*

NRA Law Enforcement HANDGUN/SHOTGUN Instructor Certification
Is Applied for Upon Successful Completion of School and Tuition Paid.

Students If shipping school material to the hosting agency, you **must** contact them first for their consent.

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**We are no longer able to accept paper applications. To apply for a school, please visit:**

<https://le.nra.org/law-enforcement-training/law-enforcement-schools/>

### **NATIONAL RIFLE ASSOCIATION**

Law Enforcement Division  
11250 Waples Mill Road  
Fairfax, VA 22030  
Phone: (703) 267-1640  
Email: [LE@nrahq.org](mailto:LE@nrahq.org)  
Website: <http://le.nra.org>

## NRA LAW ENFORCEMENT DIVISION

### FIREARM INSTRUCTOR DEVELOPMENT SCHOOLS

#### OVERVIEW

NRA Law Enforcement Firearm Instructor Development Schools develop and enhance both instructor skills and firearm handling skills of all students so they can effectively teach their officers to win lethal encounters. These schools are intended for public and private law enforcement officers and military personnel who are currently assigned, or about to be assigned, duties as law enforcement firearm instructors.

The curriculum is designed to prepare students to develop and conduct safe, effective, reality-based and agency-related firearm training. Classroom instruction and practical exercises on the range provide a model for students to use in building their own agency programs. In addition, the school will enhance each student's firearm knowledge and handling skills. All classes and range exercises are conducted at the instructor level, with students conducting many of the range exercises to gain experience. Students are exposed to a wide variety of shooting techniques, training methods, and tactical philosophies, which allows them to choose what best serves their students.

Each of our Instructor Development Schools consists of a minimum of forty-four (44) contact hours during a five (5) day school. ***“Contact hours” refers to actual instructional time in the classroom and on the range, and does not include travel time between the lodging and training site, meal times, or range clean-up.*** Classes will be conducted from approximately 0730 to 1800 Monday, and 0800 to 1730 hours, Tuesday through Friday, plus one late night to accommodate reduced light shooting. 100% attendance and participation is **MANDATORY** for successful school completion. Students must demonstrate teaching and shooting proficiency and pass a written examination in all of the schools.

#### INSTRUCTOR SCHOOL DISCIPLINE

**Handgun/Shotgun Instructor** – This school compresses the handgun instructor school to 3 ½ days and adds a day and a half of shotgun instructor training. Concealed-carry considerations, and unconventional shooting positions blocks of instruction are replaced with shotgun marksmanship and handling classroom presentations and range work. Shotgun drills include firing from cover, use of kneeling and prone positions, moving targets, malfunction clearing, firing on the move, and transitioning to the handgun.

**Tuition** – Tuition for each Instructor Development School is \$745 per student, payable by check, credit card, or purchase order to the NRA prior to the school. In addition, the hosting agency may charge a “range fee” to cover cardboard, staples, coffee, snacks and other out-of-pocket expenses, payable directly to the host on site. Range fees generally vary from \$25-\$50 but may be higher. **No cancellation or NO Show will result in a \$100 fine.**

**Note:** *Tuition may be tax deductible for education expenses* -U.S. Citizens: Treasury Regulation 1.162.5 permits an income tax deduction for educational expenses (registration fees, cost of travel, meals and lodging) undertaken to maintain or improve skills required for one's employment or other trade or business.

## STUDENT PREREQUISITES

Students must first meet the eligibility requirements below before attending any of our schools. In addition, students must have a good working knowledge of the firearms used and the capability to safely and accurately operate them prior to attending any NRA school. Without this basic background, students will find it difficult to keep pace with the instruction, practical exercises, and successfully complete the proficiency assessments. ***Students who are not able to demonstrate proficiency in the operation of their firearms or who commit unsafe acts will be dropped from the school.***

## ELIGIBILITY REQUIREMENTS

Certain eligibility requirements must be met PRIOR to attending any NRA Law Enforcement Firearm Instructor school. Application to attend must be made on the proper forms to NRA headquarters and confirmation to attend received prior to arriving at schools. **NRA Membership is NOT REQUIRED to attend any NRA Law Enforcement Firearm Instructor School.** You must be:

1. **A public law enforcement officer**, vested with powers of arrest, required to carry a firearm in the furtherance of their duties, working for any federal, state, county or municipal agency having a minimum of 3 years of law enforcement related experience. These may include but are not limited to officers, deputy sheriffs, agents, investigators, troopers, park rangers, land & natural resource officers, animal wardens, tribal police, correctional officers, railroad police, etc...
2. **A private law enforcement officer**, licensed, authorized and required to carry a firearm in the furtherance of their duties working for a licensed security agency, company or corporation having a minimum of 3 years of law enforcement/security related experience. These may include but not be limited to private corrections, nuclear security, private investigators, bank and/or armored car guards, personal protection personnel, etc...
3. **A retired or previously employed law enforcement officer** who **HAD** arrest powers, has **NO** criminal convictions, may lawfully possess a firearm, has remained active in law enforcement training, and has a minimum of 3 years of law enforcement related experience.
4. **A current member of the United States military**, active duty or reserve, applying to attend under written orders from their command, or applying with a letter of request from the commanding officer or a senior NCO of their unit.
5. **A GSA Approved Government Contractor**, under some circumstances. A letter on company letterhead verifying your current employment, and/or GSA contractual agreement, and a readable copy of your government-issued photo ID must accompany application.

See page 2 of the application for a complete list of categories of eligibility. Applicants must be ***A CITIZEN OF THE UNITED STATES OR A LAWFUL PERMANENT RESIDENT OF THE UNITED STATES.***

## CERTIFICATION REQUIREMENTS

At the completion of all NRA Law Enforcement Firearm Instructor Schools, a course completion certificate shall be issued. Certification, good for 3 years, may be applied for immediately upon successful completion of each school and when the following requirements are met:

1. An *Application for Certification* must be completed and submitted to the NRA's Law Enforcement Activities Division within 6 months of the completion of school. (Certification is free if applied for within 30 days of completing their school. Thereafter it is \$30.).
2. The person applying for certification must be an NRA member. (NRA membership must be maintained in order for the certification to remain valid). Law Enforcement personnel may apply for and receive NRA membership through an exclusive offer of only \$20/year through the NRA's Law Enforcement Activities Division.
3. Agency membership enrollment for private security agencies is a pre-condition for all private security officers to certify with the NRA. Agency enrollment is \$110/3 years and has its own unique benefits.
4. Agency enrollment is available for both public and private law enforcement agencies. Agency membership permits the agency to submit all firearm lesson plans and course of fire to the NRA's Law Enforcement Activities Division for review and approval. All lesson plans and courses of fire are kept confidential and on file at the NRA's Law Enforcement Activities Division for a period of 3 years.

For further information or questions regarding the Instructor Certification, please call 703-267-1626 or email [lecertifications@nrahq.org](mailto:lecertifications@nrahq.org).

## STUDENT EQUIPMENT REQUIREMENTS

The following is a list of required equipment necessary for ALL schools. (See *Additional Equipment Requirements* section below for additional school specific equipment requirements):

1. **Duty Handgun** – A law enforcement duty-type handgun.
2. **Magazines or Speedloaders** – If using a semi-automatic, bring a minimum of 4 magazines (5 if round capacity is less than 10). If using a revolver, bring a minimum of 5 speed loaders.
3. **Holster, Belt, ammo Pouches** – The holster must be duty-type (patrol), strong-side directional draw, equipped with a handgun retention device and securely fastened to the gun belt.
4. **Eye and Ear Protection, Cap** – Student must wear “wraparound” or “side panel” safety glasses. Prescription glasses may be used if shatterproof and equipped with side shields. Ear plugs or ear muffs (preferred) and a cap with a bill to deflect ejected brass must also be worn.
5. **Knee and Elbow Pads** – Knee and elbow pads are optional for kneeling and prone position shooting.
6. **Appropriate Clothing** – Students should bring appropriate clothing to participate in the range exercises consistent with prevailing weather conditions. Range exercises will be conducted in inclement weather unless a safety hazard exists.
7. **Duty Flashlight** – Law enforcement hand-held duty flashlight capable of one-hand operation.
8. **Notebook and Marker** – A small pocket spiral notebook, pen or pencil, and a jumbo permanent marker.
9. **Cleaning Equipment** – Bring cleaning equipment for your firearms.

These are law enforcement instructor schools. ONLY law enforcement duty-type firearms and equipment are acceptable. Do not bring competition guns or equipment. If you are doubtful about what equipment is acceptable, contact the NRA at 703-267-1640 or [LE@nraHQ.org](mailto:LE@nraHQ.org).

## ADDITIONAL EQUIPMENT REQUIREMENTS

In addition to the above listed equipment, students will need to bring the below listed equipment specific to the school in which they are attending:

- **Handgun/Shotgun Instructor School:**
  - **Shotgun** - A law enforcement duty-type, 12-gauge smooth-bore (not rifled) pump or semi-automatic shotgun with sling.
  - **Ammunition, (Handgun)** - 900 rounds.
  - **Ammunition, (Shotgun)** - 50 slugs, 20 buckshot, 100 birdshot (#6, #7 ½, #8 or #9).

## CURRICULUM

**OUR CURRICULUM** is designed to help the law enforcement Handgun/Shotgun instructor develop, prepare, and conduct safe, effective, reality-based, and agency-related/appropriate handgun/shotgun training programs, both in the classroom and on the range. All classes and range exercises will be conducted at the instructor level. The students will be expected to conduct many of the range exercises.

**CLASSROOM** – Approximately 22 contact hours will be spent in the classroom. Subjects will include, but not be limited to:

1. LE Handgun Marksmanship Fundamentals
2. LE Practical Handgun Handling Techniques
3. Coaching Techniques
4. Teaching Firearm Safety
5. Preparation and Construction of Lesson Plans
6. Tactical Use of Cover and Concealment
7. Effective Communication
8. Methods of Instruction and Use of Training Aids
9. Off-Duty Safety and Concealed Carry Considerations
10. Reduced Light Training
11. LE Shotgun Marksmanship Fundamentals
12. LE Practical Shotgun Handling Techniques
13. Liability Considerations
14. Developing and Conducting Practical Range Training

**RANGE** – Approximately 22 contact hours will be spent on the range. Subjects will include, but not be limited to:

1. Instructional Coaching and Partnering Techniques
2. Teaching Field Stripping and Assembly
3. Teaching Loading and Unloading Procedures
4. Teaching Reloading and Clearing Malfunctions
5. Teaching Shooting Positions
6. Teaching Flash Sight Firing
7. Teaching Safe and Practical Range Exercises (Grouping and Zeroing; Ball and Dummy/Malfunction, Clearing; Multiple Target Engagement; Body Armor Drills/Alternative Points of Aim; Shoot/No-Shoot; Challenge Drills, Decision Making and Problem Solving; Shooting and Moving; Close Quarter Target Engagement; Stress Inducement; Shotgun Moving Targets; Shotgun Shooting Positions; etc.)
8. Teaching Dim Light Techniques
9. Teaching the Tactical Use of Cover/Concealment
10. Teaching Transition Techniques
11. Teaching Incapacitation Techniques
12. Engage in Proficiency Assessments Throughout Range Work

## LODGING

*These are a few nearby hotels/motels and not necessarily a complete list.  
For other available lodging, we suggest you search the Internet.  
Confirm current rate when making reservations as it is subject to change, tax  
additional.*

PACEM Barracks  
4700 Providence Rd.  
Perry, FL 32348  
850-838-8422

[To book, please email: [training@pacem-solutions.com](mailto:training@pacem-solutions.com).  
Lodging must be paid for at time of reservation.]

Hampton Inn Perry  
2399 S. Byron Butler Pkwy.  
Perry, FL 32348  
850-223-3000

Holiday Inn Express & Suites Perry  
501 Everett Way  
Perry, FL 32348  
850-584-3200